



POSITION: Intern, EU Programme

LOCATION

Berlin, Germany with the flexibility to spend time remotely and in our office. Travel to other EU job sites may also be offered, on as-needed basis.

ABOUT RAP

Regulatory Assistance Project (RAP®) is an independent, global, non-governmental organisation advancing policy innovation and thought leadership. RAP works toward a clean, reliable, equitable and cost-efficient energy future. We provide clarity, vision and new ideas to decision-makers and the broader energy community by developing and sharing global best practices tailored to local priorities, acting as a trusted advisor to promote implementation. RAP's team focuses on four regions: China, Europe, India and the United States.

For more information on RAP, including our thought leadership and publications, please visit raponline.org/who-we-are/about-us/.

Meet the global team at raponline.org/who-we-are/our-team/.

JOB SUMMARY

Join us as an intern for 3 – 6 months, based in Berlin (DE), and help build the clean, reliable, and equitable energy system of the future. This internship opportunity at RAP will give you an up-close view of how policy and regulation is developed for the energy sector, allow you to work with global experts in the field, and is an exciting opportunity to work on cutting-edge clean energy topics as part of a collaborative, friendly, international team.

Review of tariffs and services to support smart electric vehicle charging

- Research support to a project mapping electricity tariffs and other retail offers across Europe that incentivise EV owners and fleet owners to charge their vehicles in line with grid and generation conditions. The research will include data collection, deep dives into the design features and review of ex post evaluations where available.

Industrial electrification

- Research support to a project examining the barriers to, best practices and policy options for decarbonising the industrial sector through electrification. This will involve, for example, identifying case studies in different sub-sectors, interviewing stakeholders, analysing policy documents from different EU member states.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Research support to projects focused on regulation to decarbonise the German electricity sector. This will involve:
 - Desk-based, background research on network prices and data, e.g. costs and loads, as well as analysing market developments of related dynamic tariffs and customer-centric offers of flexibility procurements.
 - Stakeholder interviews could be an additional measure to approve findings.
 - Occasional external representation of RAP as well as at project meetings with partner organisations.
 - Presentation of research findings including via briefing notes and in presentation format.

In addition to an opportunity to gain research and policy experience in these three highly relevant clean energy transition areas, RAP can also offer opportunities to build a network in both Berlin and Brussels and engage in policy debates in those locations.

QUALIFICATIONS AND PERSONAL ATTRIBUTES

- Completion or near completion of undergraduate degree in relevant field of (renewable) energy, environmental (policy) studies, economics, law, policy or a related field, or equivalent experience.
- Proficiency in both German and English
- Strong communications skills
- Research and analysis skills, both qualitative and quantitative, using primary and secondary sources
- Excellent written and verbal communication skills, in-person and online
- Ability to work independently and as part of a team
- Enthusiasm for subject matter

HELPFUL SKILLS AND QUALIFICATIONS

- Evidenced research skills in the energy and/or electricity sector
- General experience in either climate, environmental, clean energy, or other policy and regulations
- Interest in and knowledge of European energy and climate policy.

PHYSICAL DEMANDS

The physical demands and work environment characteristics described here are representative of those necessary to perform the essential functions of this job.

Reasonable accommodation may be provided to enable qualified individuals with disabilities to perform these functions.

- Must be able to remain in a stationary position most of the time.
- Capable of regular travel by various modes of transport.

COMPENSATION

RAP'S COMMITMENT TO JUSTICE, EQUITY, DIVERSITY AND INCLUSION

RAP team members are hired and compensated based on job-related qualifications and abilities. We strive to provide a work environment that allows our team members to feel safe and respected. We value the dignity and worth of each individual and do not tolerate any form of employment discrimination, including harassment, and any mistreatment due to race, color, sex, gender, age, religion or religious creed, national origin, ancestry, citizenship, marital status, sexual orientation, gender identity, gender expression, genetic information, physical or mental disability, military or veteran status, or any other characteristic protected by law.

RAP provides reasonable accommodation to qualified individuals with disabilities or based on a sincerely held religious belief, in accordance with applicable laws. If you need to inquire about accommodation or need assistance with completing the application process, please email hr@raponline.org.