

POSITION: SENIOR ASSOCIATE, ENERGY SYSTEMS INNOVATION

Most countries in the world have set ambitious targets pledged to accelerate the decarbonization of their economies. Nonetheless, many of them aren't moving forward fast enough due to a diversity of implementation challenges, such as institutional inertia, lack of technical skills and stakeholder opposition.

For this reason, in the coming years, regions like Latin America, South East Asia, and large economies like Korea and South Africa are meant to increase their weight among the largest global GHG emitters. RAP is expanding its regional footprint to support governments and regulators in these key geographies, bringing expertise to complement local skills to achieve an affordable and fast decarbonization.

RAP is gathering a team of experts who will take advantage of opportunity windows to support policy and decision-makers in their efforts to decarbonize their economy, with a strong focus on decarbonizing the grid, unleashing the potential of distributed energy resources and moving forward energy efficiency and electrification of key sectors such as buildings and transport.

Nimble, and easily deployable in different jurisdictions, the Energy Systems Innovation team will contribute to expanding RAP's impact by:

- Working directly with decision-makers and policymakers in different stages of the process to implement policies and propose creative solutions to the decarbonization challenges.
- Teaming up with local NGOs to accelerate change.
- Supporting Regulatory Networks' activities, in particular the Regulatory Energy Transition Accelerator, through the creation of knowledge products requested by RETA members and providing bespoke technical assistance on specific topics.

CURRENT PROJECTS

- Drafting reports describing the decision to be taken while opening an electricity wholesale market, at the request of South Africa's Presidential Climate Commission.
- Participating in the discussions regarding a capacity product for the Brazilian power sector, and providing a vision of the role of Distribution System Operators in Brazil.
- Supporting the development of regulations to harness Distributed Energy Resources in Thailand.
- Promoting a successful heat pump deployment strategy through stakeholder engagement in Korea.

ABOUT RAP

For more information on RAP, including our thought leadership and publications, please visit our website: <https://www.raponline.org/about>.

FLSA STATUS

Full-time, salaried

REPORTS TO

Principal/ Team Lead, Energy Systems Innovation

SUPERVISORY RESPONSIBILITIES

May mentor or supervise Jr. Associate and Associate.

LOCATION

Remote, from a global, RAP-approved location (Europe/UK, US, Latin America, South East Asia, and Australia), with the expectation to be able to travel internationally as needed.

JOB SUMMARY

The Senior Associate, Energy Systems Innovation supports and expands our work supporting governments, regulators and NGOs in key geographies such as Latin America and South East Asia and in key economies such as Korea and South Africa. As a key member of RAP's ESI Team, the Senior Associate will exercise independent judgment and contribute to thought leadership, policy research, stakeholder engagement, and technical assistance to advance clean, reliable, equitable, and cost-efficient energy solutions.

The ideal candidate is a highly motivated professional with expertise in energy systems, regulatory frameworks, and climate policies across different regions of the world. They will work across multiple jurisdictions, leading technical support efforts, engaging stakeholders, and ensuring the successful implementation of decarbonization initiatives.

ESSENTIAL FUNCTIONS

Policy Research & Analysis

- Help create public policy ideas, select best practices for public and industry consideration and open opportunities to affect public policymaking throughout the region.
- Work with team members on substantive strategic and project planning and outreach to government agencies, regulatory bodies, power and gas enterprises, and nonprofit advocacy organizations.
- Independently analyze policy development in topics related to the energy transition, such as rate design, electricity wholesale markets, or transmission development. This work will require, among other things, researching and writing policy and technical briefs, undertaking

critical analysis, preparing reports, engaging in social media and presenting before diverse audiences.

Stakeholder Engagement & Outreach

- Represent RAP at high-level discussions, workshops, and policy forums.
- Develop and sustain relationships with key governments, corporate and NGO leadership to facilitate future work for RAP.
- Provide technical assistance to policymakers and regulatory bodies on clean energy policy development.
- Translate complex technical concepts into actionable recommendations for diverse stakeholders.

Project Management & Team Collaboration

- Under general guidance from the Principal and/or Director, lead and contribute to various projects, ensuring high-quality deliverables.
- Work closely with RAP's global teams to leverage expertise and coordinate programmatic efforts.

Fundraising Efforts

- Identification of potential projects and conception and drafting of grant proposals.

CORE COMPETENCIES

Energy Policy & Regulatory Knowledge

- Strong understanding of one or two energy transition topics such as electricity wholesale markets energy efficiency, buildings decarbonization, electromobility, institutional and regulatory frameworks, and a good understanding of policy and economics of energy transition topics.

Research & Analytical Skills

- Ability to conduct complex policy and economic analysis to develop impactful recommendations.

Communication & Representation

- Excellent verbal and written communication skills, with the ability to engage policymakers and industry stakeholders.

Project Management & Collaboration

- Experience managing projects, coordinating with teams, and delivering results under tight deadlines.

MINIMUM QUALIFICATIONS

- Advanced degree in Energy Policy, Public Policy, Economics, Engineering, Environmental Science, or a related field.

- Minimum of 10 years of experience in energy policy, regulatory affairs, or clean energy advocacy.
- Relentless Drive for Impact-A deep commitment to transforming the energy sector, with the persistence and determination to drive meaningful change in complex and evolving environments.
- Strong working proficiency in English. additional proficiency in Portuguese, Spanish or French preferred.
- Work experience in government agencies or regulatory bodies is not compulsory but highly appreciated.
- Experience in stakeholder engagement, policy analysis, and technical assistance.

PHYSICAL DEMANDS

The physical demands and work environment characteristics described here are representative of those necessary to perform the essential functions of this job. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform these functions.

- Must be able to remain in a stationary position most of the time.
- Capable of regular travel by various modes of transport.

RAP'S COMMITMENT TO JUSTICE, EQUITY, DIVERSITY AND INCLUSION

RAP team members are hired and compensated based on job-related qualifications and abilities. We strive to provide a work environment that allows our team members to feel safe and respected. We value the dignity and worth of each individual and do not tolerate any form of employment discrimination, including harassment, and any mistreatment due to race, color, sex, gender, age, religion or religious creed, national origin, ancestry, citizenship, marital status, sexual orientation, gender identity, gender expression, genetic information, physical or mental disability, military or veteran status, or any other characteristic protected by law.

RAP provides reasonable accommodation to qualified individuals with disabilities or based on a sincerely held religious belief, in accordance with applicable laws. If you need to inquire about accommodation or need assistance with completing the application process, please email hr@raponline.org.

COMPENSATION & BENEFITS

RAP recognizes the hard work and dedication of its staff members and provides best-in-class total rewards with generous paid time off, comprehensive health & wellness package, flexible work arrangements, and a competitive salary range in alignment with the market.